



Tanimura Distributing, Inc.  
1700 East Bay Street Los Angeles, CA 90021  
Telephone: 213.896.4300 Fax: 213.623.4999

TDI is an Equal Employment Opportunity Employer. We do not use personal information in our hiring process and are dedicated to hiring the person who is best suited for our jobs without any knowledge or consideration to any individual's membership in any protected class.

Any personal information found on this application or any supporting documentation will be removed as soon as it is discovered.

All applications received by TDI will only remain active until the end of each calendar quarter. On January 1st, April 1st, July 1st, and September 1st, all applications will be put in an inactive file. If you still wish to be considered for employment after these dates, you will need to come in and fill out a new application.

# Application for Employment

Today's Date \_\_\_\_\_ Position Applying For \_\_\_\_\_

Date You Can Start \_\_\_\_\_ How Did You Find Out About This Opening? \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Other Names Used \_\_\_\_\_

Current Address \_\_\_\_\_  
Street City State Zip Code

Telephone No: Area Code \_\_\_\_\_ Number \_\_\_\_\_ Message Number: Area Code \_\_\_\_\_ Number \_\_\_\_\_

ARE YOU LEGALLY ABLE TO WORK IN THE UNITED STATES? YES \_\_\_\_\_ NO \_\_\_\_\_ (Proof will be required upon hire)

Have you ever applied with TDI before? No \_\_\_\_\_ Yes \_\_\_\_\_ When? \_\_\_\_\_

Have you ever worked for TDI before? No \_\_\_\_\_ Yes \_\_\_\_\_ When? \_\_\_\_\_

• Do you have relatives or friends who currently work for TDI? Yes \_\_\_\_\_ No \_\_\_\_\_ If the answer is yes, please write down the names of those individuals \_\_\_\_\_

• Have you ever been convicted of a crime in the last 7 years? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain (a conviction will not automatically bar employment) \_\_\_\_\_

## PREVIOUS WORK EXPERIENCE

List below your last five (5) employers

**Start with your most recent**

(1) **Employer Name** \_\_\_\_\_  
Address \_\_\_\_\_  
Street City State Zip Code  
Telephone: Area Code \_\_\_\_\_ Number \_\_\_\_\_  
Hire Date \_\_\_\_\_ To \_\_\_\_\_ Total Length of Employment \_\_\_\_\_  
Immediate Supervisor's Name \_\_\_\_\_ Names of Other Managers/Supervisors/Leads  
who had input in your performance \_\_\_\_\_  
Last Position Held \_\_\_\_\_ Length of Time at this Position \_\_\_\_\_ Last Wage \$ \_\_\_\_\_  
Duties: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Previous Positions Held With This Employer \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

(2) **Employer Name** \_\_\_\_\_  
Address \_\_\_\_\_  
Street City State Zip Code  
Telephone: Area Code \_\_\_\_\_ Number \_\_\_\_\_  
Hire Date \_\_\_\_\_ To \_\_\_\_\_ Total Length of Employment \_\_\_\_\_  
Immediate Supervisor's Name \_\_\_\_\_ Names of Other Managers/Supervisors/Leads  
who had input in your performance \_\_\_\_\_  
Last Position Held \_\_\_\_\_ Length of Time at this Position \_\_\_\_\_ Last Wage \$ \_\_\_\_\_  
Duties: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Previous Positions Held With This Employer \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

(3) **Employer Name** \_\_\_\_\_  
Address \_\_\_\_\_  
Street City State Zip Code  
Telephone: Area Code \_\_\_\_\_ Number \_\_\_\_\_  
Hire Date \_\_\_\_\_ To \_\_\_\_\_ Total Length of Employment \_\_\_\_\_  
Immediate Supervisor's Name \_\_\_\_\_ Names of Other Managers/Supervisors/Leads  
who had input in your performnce \_\_\_\_\_  
Last Position Held \_\_\_\_\_ Length of Time at this Position \_\_\_\_\_ Last Wage \$ \_\_\_\_\_  
Duties: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Previous Positions Held With This Employer \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

(4) **Employer Name** \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Telephone: Area Code \_\_\_\_\_ Number \_\_\_\_\_

Hire Date \_\_\_\_\_ To \_\_\_\_\_ Total Length of Employment \_\_\_\_\_

Immediate Supervisor's Name \_\_\_\_\_ Names of Other Managers/Supervisors/Leads  
who had input in your performance \_\_\_\_\_

Last Position Held \_\_\_\_\_ Length of Time at this Position \_\_\_\_\_ Last Wage \$ \_\_\_\_\_

Duties: \_\_\_\_\_

Previous Positions Held With This Employer \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

(5) **Employer Name** \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Telephone: Area Code \_\_\_\_\_ Number \_\_\_\_\_

Hire Date \_\_\_\_\_ To \_\_\_\_\_ Total Length of Employment \_\_\_\_\_

Immediate Supervisor's Name \_\_\_\_\_ Names of Other Managers/Supervisors/Leads  
who had input in your performance \_\_\_\_\_

Last Position Held \_\_\_\_\_ Length of Time at this Position \_\_\_\_\_ Last Wage \$ \_\_\_\_\_

Duties: \_\_\_\_\_

Previous Positions Held With This Employer \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**Other skills, Education, and/or training** that are directly related to the position you are applying for: (i.e. Trade School, On-The-Job Training Programs, College Degrees, Volunteer Experience, Certificates, Licenses, Math Courses, Chemistry, Physics, Spanish, etc.)

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# TDI

I certify all information given on this application and any supporting information is true and complete and I authorize a complete investigation. I agree that, if hired, I may be discharged if TDI, at any time learns of any falsification or material omission in the information I have provided and if discovered prior to hire, I would be ineligible for consideration for not only this position but future positions as well. I authorize TDI to contact all former and current employer references listed and all educational institutions. All references are authorized to release all information requested which they might have about me. I hereby release TDI and all references from any liability, which might be claimed because of information provided by such references.

I agree that, if hired, I will follow all TDI policies, rules, procedures and all other directions. I understand I may terminate my employment at any time and for any reason without prior notice. I agree that if I am hired, I will be employed at the will of TDI and my employment can be terminated at any time, with or without notice. I understand that I will be placed on a six (6) month "trial period."

I understand TDI is committed to promoting safety and high standards of employee performance, productivity and reliability. In order to achieve this, all finalists may be subjected to a drug test prior to being hired to assure TDI the applicant does not currently have narcotics, sedatives, stimulants, and other controlled substances and/or mood-altering substances in their body. I understand if I have any such substance in my body at the time of the drug test, TDI will not hire me. I further understand any time during my employment with TDI my supervisor, or any other manager, may require, as a term and condition of continued employment, a substance test if they have a reasonable suspicion that I am under the influence of any substance that might result in harm to myself or to others. I further agree to undergo a physical examination, at TDI'S expense, at any time TDI makes such a request.

I further understand that if I am selected as a finalist for any position with TDI, they will do an investigation of criminal convictions. (NOTE: You will not be automatically excluded from consideration if you have been convicted of a crime. Your suitability for the position sought will be evaluated based upon the totality of circumstances, such as: the nature of the crime, the recency of the conviction, the type of work involved, etc.)

I understand TDI reserves the right to add to, change and/or delete their policies, procedures, work rules and benefits at any time and that no one at TDI has the authority to enter into any agreement, for any particular period of time, or contrary to the above terms, unless that agreement is set forth in writing and signed by the General Manager of TDI.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Social Security #

**NOTE: NO CONSIDERATION OF EMPLOYMENT WILL BE GIVEN TO ANY APPLICANT THAT DOES NOT SIGN THE ABOVE STATEMENT.**